

January 6, 2026

J Journeyman or Apprentice Lineworker
(Caledonia)

MiEnergy Cooperative located in Rushford, MN is seeking applications for the position of either a Journeyman or Apprentice Lineworker. A partial list of responsibilities includes: Successfully, safely and efficiently construct and maintain both overhead and underground lines, install transformers, switch gear, riser poles, substation equipment, etc., in accordance with RUS specifications, the National Electric Safety Codes, and ensure all personnel work in a safe and efficient manner. Must meet the cooperative members service requirements; working closely with other linemen and employees in the operations department and others within the cooperative to ensure efficient and effective operations.

Qualifications include:

- Must have a Class A CDL driver's license.
- Ability to operate and maintain various types of equipment.
- High school graduate or GED with the completion of a recognized accredited lineworkers' school with a strong understanding of the theory of electricity and associated principles.
- Ability to complete a very structured and regimented four-year apprentice training program with the required hours of "hands on" training experience, online and correspondence schooling. If apprenticeship training has been completed, a copy of your Journeyman License must be up to date.
- Residency requirements are to reside within an area that is no more than 20 minutes response time from residence to the Caledonia facility.

This is a non-exempt position under the Wage and Hour Laws and subject to the Cooperative Union Agreement.

Applications are being accepted until the position is filled. To obtain an application packet with job description, please contact Steve Oian at 1-800-432-2285 or visit our website at

www.mienergy.coop

Please return application and transcripts from high school and accredited secondary school to:

Steve Oian, VP of System Operations
P. O. Box 626
Rushford, MN 55971

**MIENERGY COOPERATIVE
31110 Cooperative Way
Rushford, Minnesota**

Position Description

Apprentice Lineworker

I. Objective

- A. Assist in the operation and maintenance of the MiEnergy electrical distribution system. To be knowledgeable and efficient with the tools and equipment required to safely perform the assigned tasks.
- B. Possesses the physical and mental capabilities to fill the requirements of the job classification. Remain alert and constantly aware of the capabilities and hazards involved in the line construction operation.

II. Reporting Relationship

- A. Reports to: Director of Operations and/or Foreman assigned.
- B. Directs: None

III. Responsibilities

- A. Assist the Operations Department in the construction and maintenance of its electrical distribution system throughout the service area.
- B. Assist in the maintenance and upkeep of the vehicle, tools and equipment. Be knowledgeable of the operation of the digger/derrick and aerial bucket trucks.
- C. Be able to work and interact with the crew foreman and crew members, and be able to follow direction from others within the Cooperative.
- D. Responsible for being familiar with and following all safety rules and company policies or procedures. Required to wear a hard hat and safety glasses when working on projects throughout the service area.
- E. Inspects existing power lines looking for problems, trouble shoots problems, and retires old power lines as required.
- F. Directly responsible for sound practices that enhance the reliability of the

MiEnergy electrical distribution system and for all tools and equipment assigned to the position.

- G. Works with journeyman to construct and maintain power lines within the scope of training and certification. Climbs poles of all types and performs jobs required of lineworkers off the poles, including changing out of arms, transformers, conductors, etc.
- H. Maintains a high level of morale and teamwork with a desire to improve the effectiveness and efficiency of the Cooperative.
- I. The position requirements are not all inclusive and responsibilities may be added or deleted as deemed necessary.

IV. Relationships

- A. Internal
 - 1. Foreman – Provide advice and assistance as required. To confer on problems and to seek necessary approval.
 - 2. Journeyman – Assist and provide advice and give assistance as necessary.
 - 3. Service Center – Receive and return all materials as required by Cooperative policies.
- B. External
 - 1. Members – Courteously answer member inquiries and if unable to do so, direct them to the appropriate person.

V. Working Conditions

- A. Physical Demands: Outside work in various weather conditions; requires heavy physical endurance for working at heights of up to 50 feet or more on a pole or in an elevated basket. Stooping, bending, and lifting objects up to 100 pounds may be required, along with kneeling, crouching, crawling, twisting upper body, climbing hand over hand, and manipulating a variety of objects and tools.
- B. Will work with energized lines and equipment as experience and training allows and determined by supervisors.

- C. Should be available for emergency and after-hours work, which may occasionally be at night or on weekends.
- D. Subject to Cooperative's residency requirements of 20 minutes response time from assigned facility.

VI. Qualifications

- A. Shall have legible handwriting, possess good oral and written communication skills, and be mechanically inclined.
- B. Shall have a Class A CDL driver's license. Ability to operate and maintain various types of equipment, including chain saw and other power equipment.
- C. High school graduate or GED with completion of a recognized accredited Lineworker school with a strong understanding of the theory of electricity and associated principles.
- D. Ability to complete a very structured and regimented four-year apprentice training program with the required hours of "hands on" training experience, online and correspondence schooling.

VIII. Employment and Compensation

A. Employment

- 1. This is a full-time position and is eligible for benefits.

B. Compensation

- 1. This is a non-exempt position under the Wage and Hours Laws and subject to the Cooperative Union Agreement

ACKNOWLEDGMENT

I acknowledge receipt of the attached position description, which I have reviewed. I further acknowledge that I understand the duties of the position as outlined in the attached description.

Signature: _____

Date: _____